

Q.P. CODE: 623010

Reg. No:

**Sixth Semester B.Sc Nursing Degree Special Supplementary Examinations
May 2025**

Nursing Management and Leadership

Time: 3 Hrs

Max. Marks: 75

- *Answer all questions to the point neatly and legibly • Do not leave any blank pages between answers*
- *Indicate the question number correctly for the answer in the margin space*
- *Answer all parts of a single question together • Leave sufficient space between answers*
- *Draw diagrams wherever necessary*

1. Multiple Choice Questions

(12x1=12)

(Choose the most appropriate answer from the options given)

The Answers to MCQ questions (Q.No. i to Q.No. xii) shall be written continuously on the first two writing sheets (ie Page No. 3 & 4) only

- An unintentional tort is
 - Assault
 - Euthanasia
 - Defamation
 - Malpractice
- Peer reviews in performance appraisal is
 - A mediator helps evaluate the employee's performance, with an emphasis on their strengths.
 - The employee evaluates their own work, achievements, and areas for improvement.
 - Co-workers evaluate a specific employee
 - An employee's performance is measured by comparing it to specific behavioural examples by employer
- A highly formalized negotiation process governed by laws and contract is
 - Collective bargaining
 - Code of ethics
 - Breach of duty
 - Licensure
- D in Famous acronym POSDCORB indicates
 - Decision
 - Directing
 - Dual role
 - Division of work
- Problem solving, team building, talent development and performance appraisal are the functions of -----
 - Top level management
 - Middle level management
 - Directors of Board
 - Low level management
- Following is NOT characteristic of good Policies
 - Written in clear, concise language that is easy to read and understand
 - Relevant and applicable to the target audience
 - Well structured and logical.
 - Have a hidden purpose with explicit actions for achieving the intended goal of organization
- The most effective tool for strategic planning is
 - SWOT analysis
 - Gantt chart
 - Rating scale
 - Standards
- Which theory of leadership believes that some people are natural leaders and others are not
 - Trait Theory
 - Behavioral Theory
 - Contingency theory
 - Transactional theory

(PTO)

- ix. Following is not the principles of delegation:
 - a) Should be written and specific
 - b) Authority and responsibility should be equal
 - c) Same work is assigned to multiple workers
 - d) Should be properly planned and exercised
- x. According to INC, the nurse patient ratio for the general ward of a non teaching hospital is
 - a) 1:2 b) 1:3 c) 1:4 d) 1:5
- xi. Nursing protocol is
 - a) Guidelines that establish the expectations for nursing practice and ensure quality care
 - b) A set of instructions that guides nurses on how to perform their duties and adhere to healthcare standards.
 - c) A structured set of ideas that help nurses improve patient care through systematic inquiry.
 - d) Testing hypotheses through experiments or more observations
- xii. Need of staff development programme is
 - a) To meet job related learning needs of the nurse
 - b) Fill the gaps between theory and knowledge
 - c) To achieve personal or professional development e.g., promotion
 - d) All of the above

Essays

(2x15=30)

- 2. Explain ethical principles. Describe the code of ethics by Indian Nursing Council (7+8)
- 3. Explain the process of planning. Describe the role of nurse manager in planning a patient care unit (8+7)

Short notes

(5x5=25)

- 4. Method of inventory control
- 5. Management by objectives
- 6. Conflict management
- 7. Critical path analysis
- 8. Faculty welfare activities

Differentiate between

(2x2=4)

- 9. Functional method and Primary nursing
- 10. Source oriented record and Problem oriented record

List Down the Following

(2x2=4)

- 11. Components of Problem oriented medical record
- 12. Principles of adult learning
