

**Sixth Semester B.Sc Nursing Degree Special Supplementary Examinations**  
**May 2025**  
**Nursing Management and Leadership**

**Time: 3 Hrs****Max. Marks: 75**

- *Answer all questions to the point neatly and legibly • Do not leave any blank pages between answers*
- *Indicate the question number correctly for the answer in the margin space*
- *Answer all parts of a single question together • Leave sufficient space between answers*
- *Draw diagrams wherever necessary*

**1. Multiple Choice Questions****(12x1=12)****(Choose the most appropriate answer from the options given)**

**The Answers to MCQ questions (Q.No. i to Q.No. xii) shall be written continuously on the first two writing sheets (ie Page No. 3 & 4) only**

- i. An unintentional tort is
  - a) Assault
  - b) Euthanasia
  - c) Defamation
  - d) Malpractice
- ii. Peer reviews in performance appraisal is
  - a) A mediator helps evaluate the employee's performance, with an emphasis on their strengths.
  - b) The employee evaluates their own work, achievements, and areas for improvement.
  - c) Co-workers evaluate a specific employee
  - d) An employee's performance is measured by comparing it to specific behavioural examples by employer
- iii. A highly formalized negotiation process governed by laws and contract is
  - a) Collective bargaining
  - b) Code of ethics
  - c) Breach of duty
  - d) Licensure
- iv. D in Famous acronym POSDCORB indicates
  - a) Decision
  - b) Directing
  - c) Dual role
  - d) Division of work
- v. Problem solving, team building, talent development and performance appraisal are the functions of -----
  - a) Top level management
  - b) Middle level management
  - c) Directors of Board
  - d) Low level management
- vi. Following is NOT characteristic of good Policies
  - a) Written in clear, concise language that is easy to read and understand
  - b) Relevant and applicable to the target audience
  - c) Well structured and logical.
  - d) Have a hidden purpose with explicit actions for achieving the intended goal of organization
- vii. The most effective tool for strategic planning is
  - a) SWOT analysis
  - b) Gantt chart
  - c) Rating scale
  - d) Standards
- viii. Which theory of leadership believes that some people are natural leaders and others are not
  - a) Trait Theory
  - b) Behavioral Theory
  - c) Contingency theory
  - d) Transactional theory

**(PTO)**

- ix. Following is not the principles of delegation:
  - a) Should be written and specific
  - b) Authority and responsibility should be equal
  - c) Same work is assigned to multiple workers
  - d) Should be properly planned and exercised
- x. According to INC, the nurse patient ratio for the general ward of a non teaching hospital is
  - a) 1:2
  - b) 1:3
  - c) 1:4
  - d) 1:5
- xi. Nursing protocol is
  - a) Guidelines that establish the expectations for nursing practice and ensure quality care
  - b) A set of instructions that guides nurses on how to perform their duties and adhere to healthcare standards.
  - c) A structured set of ideas that help nurses improve patient care through systematic inquiry.
  - d) Testing hypotheses through experiments or more observations
- xii. Need of staff development programme is
  - a) To meet job related learning needs of the nurse
  - b) Fill the gaps between theory and knowledge
  - c) To achieve personal or professional development e.g., promotion
  - d) All of the above

**Essays**

**(2x15=30)**

- 2. Explain ethical principles. Describe the code of ethics by Indian Nursing Council (7+8)
- 3. Explain the process of planning. Describe the role of nurse manager in planning a patient care unit (8+7)

**Short notes**

**(5x5=25)**

- 4. Method of inventory control
- 5. Management by objectives
- 6. Conflict management
- 7. Critical path analysis
- 8. Faculty welfare activities

**Differentiate between**

**(2x2=4)**

- 9. Functional method and Primary nursing
- 10. Source oriented record and Problem oriented record

**List Down the Following**

**(2x2=4)**

- 11. Components of Problem oriented medical record
- 12. Principles of adult learning

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